



# GAIN CONTROL WITH A HEALTH SAVINGS ACCOUNT

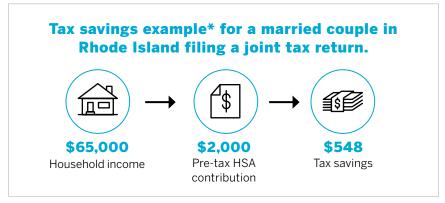
**Your Anchor Choice plan gives you access to a health savings account (HSA)** that gives you more control over the money you spend on doctors, drugs, and tests. The State's annual contribution to your HSA will be \$1,500 if you have individual coverage or \$3,000 if you have family coverage. This contribution is enough to cover the entire annual deductible for the Anchor Choice Plan!

An HSA is a great way to save money. Not only are you able to receive an annual contribution from the State, but you can make contributions as well. And once your balance reaches \$1,000, you can invest the money in your account for even greater earnings potential.

Your HSA is a little like a retirement account for medical expenses. When you put money into your HSA, you get a triple tax advantage:

- The money you put in may reduce your taxable income
- · Interest you earn in an HSA is tax-free
- The money isn't taxed when you spend it on qualified medical expenses

The money in your HSA rolls over from year to year so you can use it any time, even in retirement. **You never lose it.** 



# 2021 Annual contribution maximums

Individual plans: \$3,600 Family plans: \$7,200

If account holder is 55 years or older, they can contribute an extra \$1.000.

### Boost your spending power and save with an HSA\*

This example shows the difference in spendable income for an individual who contributes to an HSA and uses it to pay for qualified healthcare expenses versus one who does not:

	NO HSA CONTRIBUTION	WITH HSA CONTRIBUTION
Salary	\$50,000	\$50,000
Contribution	_	\$3,450
Taxable Income	\$50,000	\$46,550
Taxes	\$14,000	\$13,034
Healthcare expenses	\$3,450	_
Spendable income	\$32,550	\$33,516

<sup>\*</sup>For illustrative purposes. Your tax situation may be different. Consult a tax advisor.



<sup>\*</sup>This example is for illustrative purposes only and does not represent actual tax impact.

# A SAMPLING OF QUALIFIED MEDICAL EXPENSES AND NON-QUALIFIED MEDICAL EXPENSES\*:

Funds you withdraw from your HSA are tax-free when used to pay for qualified medical expenses. A complete list and discussion of these expenses is available on the IRS website. The IRS may modify this list at any time.

#### Qualified

Psychiatric care Acupuncture Dental treatment Long-term care **Psychologist Ambulance** Diagnostic tests Machine tests Smoking cessation programs Birth control pills Durable medical Medicare Part D premiums equipment Mental health Surgeon fees **Braces Transplants** Cancer treatment Eyeglasses Neurologist Transportation for healthcare Chemical dependency Eye surgery Nursing home Vision expenses Child birth/delivery Hearing aids Optometrist X-ray fees Chiropractor Hospital services Over-the-counter Contact lenses Insulin treatment (OTC) medications **Deductibles** Laboratory fees Prescription drugs

#### Non-qualified

Cosmetic surgery Multivitamins

Deodorant Soap

Electrolysis hair removal Teeth whiteners

Funeral expenses **Tissues** Health club dues **Toiletries** 

Medicated shampoo and soap

#### Here's how it works:

#### Log in to your HSA account

- Go to myBCBSRI.com and log in. Click YOUR HSA in the left hand tool bar. Use the videos. tools, and calculators on the site to learn how to manage your account and start saving.
- Explore HSA tools and resources online
  - View your account
  - Pay bills and submit claims
  - Calculate your savings
  - Learn how to use your HSA

## **BlueSolutions Spending mobile app**

Manage your HSA account on the go.

- 1. Download the app from the Apple® app Store or Google® Play.
- 2. Open the app from your phone.
- 3. Click on the "sign up" link and follow the prompts.







If you have questions about your HSA, please call the State of Rhode Island Employee CARE Center at (401) 429-2104 or 1-866-987-3705. The CARE Center hours are Monday – Friday, 8:00 a.m. – 8:00 p.m., and Saturday, 8:00 a.m. - noon.

\* This list is for illustrative purposes and is not a complete list of qualified medical expenses. All items on the list may be subject to further limitations. Consult your tax advisor for specific tax advice. Please see IRS Publication 502 for a more detailed listing of qualified medical expenses.

This communication has been prepared for informational purposes only, and is not intended to provide, and should not be relied on for, tax, legal or accounting advice. You should consult your own tax, legal and accounting advisors before engaging in any transaction. HSAs are not insurance. HSAs are individual accounts, and are subject to eligibility and restrictions, including but not limited to, restrictions on distributions for qualified medical expenses set forth in section 213(d) of the Internal Revenue Code.



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